

Barbados Secondary Teachers Union					
Salary Scale for period April 2008 – March 2010					
		1 st yr hike	Monthly salary	2 nd yr hike	Monthly salary
Scale	Present Salary	6% Increase	April 2008-2009	4.5% Increase	April 2009-2010
S1	11,128.65	667.72	11,796.37	530.84	12,327.21
S2	10,157.98	609.48	10,767.46	484.54	11,251.99
S3	9,129.28	547.76	9,677.04	435.47	10,112.50
*S4	8,208.78	492.53	8,701.31	391.56	9,092.87
S5	7,379.19	442.75	7,821.94	351.99	8,173.93
**S6	6,634.09	398.05	7,032.14	316.45	7,348.58
S7	6,137.03	368.22	6,505.25	292.74	6,797.99
S8	5,681.40	340.88	6,022.28	271.00	6,293.29
S9	5,343.39	320.60	5,663.99	254.88	5,918.87
Z1	5,154.11	309.25	5,463.36	245.85	5,709.21
Z2	4,979.74	298.78	5,278.52	237.53	5,516.06
Z3	4,805.33	288.32	5,093.65	229.21	5,322.86
Z4	4,672.73	280.36	4,953.09	222.89	5,175.98
Z5	4,540.13	272.41	4,812.54	216.56	5,029.10
Z6	4,407.54	264.45	4,671.99	210.24	4,882.23
Z7	4,274.94	256.50	4,531.44	203.91	4,735.35
Z8	4,163.29	249.80	4,413.09	198.59	4,611.68
Z9	4,051.64	243.10	4,294.74	193.26	4,488.00
Z10	3,939.99	236.40	4,176.39	187.94	4,364.33
Z11	3,828.32	229.70	4,058.02	182.61	4,240.63
Z12	3,716.67	223.00	3,939.67	177.29	4,116.96
Z13	3,605.02	216.30	3,821.32	171.96	3,993.28
Z14	3,493.36	209.60	3,702.96	166.63	3,869.59
Z15	3,381.71	202.90	3,584.61	161.31	3,745.92
Z16	3,294.57	197.67	3,492.24	157.15	3,649.40
Z17	3,207.45	192.45	3,399.90	153.00	3,552.89
Z18	3,132.36	187.94	3,320.30	149.41	3,469.72
Z19	3,071.13	184.27	3,255.40	146.49	3,401.89
Z20	2,982.15	178.93	3,161.08	142.25	3,303.33
Z21	2,907.05	174.42	3,081.47	138.67	3,220.14
Z22	2,831.96	169.92	3,001.88	135.08	3,136.96
Z23	2,756.87	165.41	2,922.28	131.50	3,053.78
Z24	2,681.77	160.91	2,842.68	127.92	2,970.60
Z25	2,606.93	156.42	2,763.35	124.35	2,887.70
Z26	2,539.62	152.38	2,692.00	121.14	2,813.14
Z27	2,472.59	148.36	2,620.95	117.94	2,738.89
Z28	2,405.51	144.33	2,549.84	114.74	2,664.58
Z29	2,338.49	140.31	2,478.80	111.55	2,590.35
Z30	2,271.46	136.29	2,407.75	108.35	2,516.10
Z31	2,206.10	132.37	2,338.47	105.23	2,443.70
Z32	2,140.73	128.44	2,269.17	102.11	2,371.29
Z33	2,075.38	124.52	2,199.90	99.00	2,298.90
Z34	2,010.03	120.60	2,130.63	95.88	2,226.51
Z35	1,944.68	116.68	2,061.36	92.76	2,154.12
Z36	1,879.32	112.76	1,992.08	89.64	2,081.72
Z37	1,813.97	108.84	1,922.81	86.53	2,009.33
Z38	1,748.62	104.92	1,853.54	83.41	1,936.95

NOTES

*S4 = Principal at a secondary school

**S6 = Deputy principal at a secondary school or principal at a primary school

Z15 - Z2 = Trained graduate scale (blue brace) {

Z15 - Z 5 = Untrained graduate scale (green brace) {

Z22 - Z 8 = Trained teacher scale (grey-shaded area)

Z36 – Z24 = Untrained non-graduate scale (yellow-shaded area) || Z 22 - Z6 = Special grade